

ESTABLISHED POSTS

Dir	Business unit	Status	Vacancy Cover or Change	Post title	Post number	Start date	End Date	Recruitment Timeline		Supplier Agency	Daily Rate	Approximate Cost per year	Annual salary of established post	Annual Net Cost	Reason for engagement & benefits	Contract Type
								Advert	Start Date							
COO	ICT	Interim	Estab.post	Senior PMO & Resourcing Officer	50107048	10/06/2014	06/03/2015	Held pending outcome of Review		Hays	£ 309.36	£ 81,872.00	£ 63,000.00	£ 18,872.00	Vacancy held pending the outcome of the review to the Shared Service Centre	Framework contract - Hays
COO	ICT	Interim	Estab.post	Business Systems Project Manager	50065175	04/01/2010	31/12/2015	Covering internal secondment		Hays	£ 409.36	£ 81,872.00	£ 68,800.00	£ 13,072.00	Permanent postholder is seconded to CST programme	Framework contract - Hays
COO	ICT	Interim	Estab.post	Application Packager	50103239	24/03/2014	31/03/2015	06/12/2014	15/03/2015	Badenoch and Clark Ltd	£ 334.36	£ 66,872.00	£ 51,946.00	£ 14,926.00	An improved resourcing model is being considered to prepare for the move to Shared Services later in 2015. At least 1 post will be regularised, possibly 2 depending on the outcome of the review.	Framework contract - Hays
COO	ICT	Interim	Estab.post	Application Packager	50097782	21/11/2011	31/03/2015	subject to review		Hays	£ 349.36	£ 69,872.00	£ 53,075.81	£ 16,796.19	An improved resourcing model is being considered to prepare for the move to Shared Services later in 2015. At least 1 post will be regularised, possibly 2 depending on the outcome of the review.	Framework contract - Hays
COO	ICT	Interim	Estab.post	Infrastructure Engineer (Citrix specialist)	50123671	27/01/2014	27/02/2015	Held pending outcome of Review		Open Link Resource Ltd - HQ	£ 433.34	£ 86,668.00	£ 61,845.93	£ 24,822.07	Cover needed as there is a resource shortage in the market for permanent Citrix candidates.	Framework contract - Hays
COO	ICT	Interim	Estab.post	Infrastructure Engineer (Citrix specialist)	50107068	15/10/2012	27/02/2015	01/01/2015	01/03/2015	Open Link Resource Ltd - HQ	£ 440.14	£ 88,028.00	£ 61,845.93	£ 26,182.07	Interim cover to permanent vacancy, resource shortage in the market for permanent Citrix candidates.	Framework contract - Hays
COO	ICT	Interim	Estab.post	Service Desk Supervisor	50218891	16/06/2014	27/02/2015	Covering internal secondment		Open Link Resource Ltd - HQ	£ 229.36	£ 45,872.00	£ 43,254.12	£ 2,617.88	Postholder seconded to a transformation project. Post is backfilling the vacancy	Framework contract - Hays
COO	ICT	Interim	Estab.post	Infrastructure Manager	50107072	21/04/2014	06/03/2015	N/A covering long term sickness		Hays	£ 499.36	£ 99,872.00	£ 87,600.00	£ 12,272.00	Interim cover to long term sickness of Deputy Operations Manager	Framework contract - Hays
COO	ICT	Interim	Estab.post	TDA (Sharepoint Specialist)	50097896	07/11/2013	27/02/2015	Held pending outcome of Review		Open Link Resource Ltd - HQ	£ 427.64	£ 85,528.00	£ 67,947.41	£ 17,580.59	Interim technical specialist, supporting Sharepoint, BAU support. Assigned to HfH and CHS pending permanent recruitment	Framework contract - Hays
COO	HR	Interim	Estab.post	AD HR	50004523	05/08/2013	31/03/2015	Part of CEO restructure		Penna Recruitment Agency	£ 730.00	£ 146,000.00	£ 134,000.00	£ 12,000.00	Interim Head of HR shaping a new post and developing a 3 year Workforce Plan	Framework contract - Penna
COO	HR	Interim	Estab.post	HR Account Manager	50229425	03/03/2014	31/03/2015	12/01/2015	26/01/2015	Hays	£ 332.00	£ 61,400.00	£ 74,596.00	£ 13,196.00	Providing business partner support to Directorates pending permanent recruitment	Framework contract - Hays
COO	HR	Interim	Estab.post	HR Account Manager	50004527	14/04/2014	31/03/2015	12/01/2015	26/01/2015	Hays	£ 407.20	£ 81,400.00	£ 74,596.00	£ 6,804.00	Providing business partner support pending permanent recruitment	Framework contract - Hays
COO	HR	Interim	Estab.post	HR Employee Relations Adviser	50004544	15/12/2014	31/03/2015	Covering internal secondment		Hays	£261.00	£ 52,200.00	£ 45,552.00	£ 6,648.00	Providing backfill for substantive postholder who is providing cover to the BIP transformation project	Framework contract - Hays
COO	HR	Interim	Estab.post	HR Employee Relations Team Leader	50132447	15/12/2014	31/03/2015	Covering internal secondment		Hays	£325.00	£ 65,000.00	£ 56,880.00	£ 8,120.00	Providing backfill for substantive postholder who is providing cover to the BIP transformation project	Framework contract - Hays
COO	HR	Interim	Estab.post	HR Account Manager (Schools)	50229426	22/12/2014	31/03/2015	Date in January to be agreed	01/03/2015	Hays	£ 400.00	£ 80,000.00	£ 66,675.00	£ 13,325.00	Previous external recruitment campaign failed to recruit. Post to be re-advertised in January.	Framework contract - Hays
DCE	Schools & Learning	Interim	Estab.post	Head of Governors Support	50083065	02/09/2013	12/02/2015	No information		Hays	£ 541.64	£ 108,400.00	£ 60,738.00	£ 47,662.00	Interim cover pending permanent recruitment	Framework contract - Hays
DCE	Children's Services	Interim	Estab.post	Head of Service, First Response	50003282	03/03/2014	30/01/2015	No information received		Hays	£ 638.00	£ 120,000.00	£ 88,976.21	£ 31,023.80		Framework contract - Hays
DCE	Children's Services	Interim	Estab.post	Child Protection Chair	50003749	05/06/2014	31/01/2015	No information received		Tempest	£ 374.00	£ 74,800.00	£ 62,787.11	£ 12,012.89	CPA/RO	Framework contract - Tempest
DCE	Children's Services	Interim	Estab.post	Independent Reviewing Officer	50003751	09/06/2014	31/01/2015	No information received		Hampsons	£ 370.00	£ 74,000.00	£ 62,787.11	£ 11,212.89	CPA/RO	Off Contract - Hampsons
DCE	Children's Services	Interim	Estab.post	Head of Service, Children in Care	50003356	06/05/2014	28/02/2015	No information received		Taylor Davenport	£ 615.00	£ 123,000.00	£ 88,976.21	£ 34,023.80		Framework contract - Taylor
DCE	Children's Services	Interim	Estab.post	Head of Service, Adoption & Fostering	50003369	29/04/2013	31/03/2015	No information received		Sanctuary Personnel Ltd	£ 517.50	£ 62,100.00	£ 88,976.21	£ 26,876.21	Interim cover for HoS Commissioning & Placements (Adoption & Fostering)	Framework contract - Sanctuary Personnel
DCE	Children's Services	Interim	Estab.post	Head of Youth	50122128	01/07/2013	31/01/2015	No information received		Self Employed ESI Ref: L5774CWMKC3YJAK	£ 460.00	£ 92,000.00	£ 84,188.00	£ 7,812.00	Interim cover to Head of Youth and Community Participation	Self-employed
DCE	Adults Social Services	Interim	Estab.post	Head of Service Learning Disabilities Partnership	50003879	01/08/2014	30/04/2015	No response to advert place in late Autumn. To be advertised again in Jan no date yet set		Hays	£ 550.00	£ 110,000.00	£ 88,976.21	£ 21,023.80	Post covering vacancy only. Consultant to leave on appointment of permanent postholder	Framework contract - Hays
DCE	Adult Social Services	Interim	Estab.post	Deputy Director/Transformation Programme Manager	50012354	06/10/2014	30/04/2015	No response to advert place in late Autumn. To be advertised again in Jan no date yet set		Odgers Berndtson	£750.00	£ 150,000.00	£ 136,528.00	£ 13,472.00	Post covering vacancy only. Consultant to leave on appointment of permanent postholder	Framework contract - Odgers
END OF ESTABLISHED POSTS												£ 2,106,756.00	£ 1,774,547.24	£ 332,208.76		
END OF ESTABLISHED POSTS																